Consultant – Community Processes

Terms Of Reference

- Direct support to selected states as allocated, for implementation of Community Processes (CP) programme. Functions include: : support states in training, performance monitoring, establishing support structures and strengthening overall ASHA, Mahila Arogya Samities (MAS) and other component of CP programme, including being upto date on information related to state level policies for ASHA and MAS, payments/incentives, programme expenditures, database,
- 2. Support states in developing a training programme for training of ASHA, and MAS and other Community structures, and maintaining a training MIS.
- 3. Assist in review meetings in allocated states with state and district ASHA support staff.
- 4. Support in developing guidelines, manuals and training modules
- 5. Support in developing policy briefs for community processes interventions, and facilitating and tracking implementation across states.
- 6. Undertake other assignments, which may be assigned from time to time by the Reporting Officer.

Eligible / Specifications for the post:

- Possess an MSW / PG Diploma in Health Management / Relevant Social Science or MBBS / BDS / AYUSH with interest / experience in Community health.
- Have at least 2 years experience in implementation of a health programme at the NGO / Community / PRIs level, and familiarity with the direct implementation of RCH programmes through field based NGOs, Mother NGOs or Regional Resource Centres.
- Experience working with large scale Community Health Worker programs (ASHA) will be an added advantage.
- Maximum of 35 years of age at the time of selection can be relaxed upto 5 years for women candidates.
- Excellent communication and presentation skills, analytical and interpersonal abilities,
- Excellent oral and written communication skills in English.
- Demonstrated ability to work in a multi-disciplinary team environment.
- Formal educational qualification and experience could be relaxed when there is published work of high quality or whenever there is work experience of specific relevance.

Applications must reach by 4 p.m on 24th May 2013 by email to <u>consultant.cp.nuhm@gmail.com</u> or by post/by hand to HR Manager, NHSRC, NIHFW Campus, Baba Gang Nath Marg, Munirka, New Delhi -110 067. Please ensure to mention post applied for on the subject-line (in e-mail) and on the envelope (in post/by hand), without which applications will not be accepted.