

Terms of Reference
Short Term Consultant – Human Resources for Health / Health Policy and Integrated Planning

National Health Systems Resource Centre (NHSRC) has been set up under the National Health Mission (NHM) as an autonomous registered society, to channelize technical assistance and capacity building support to the states for strengthening the public health system. The NHSRC is also mandated to contribute towards National strategic health planning and programme design.

About HRH/ HPIP division: The Human Resources for Health/ Health Policy and Integrated Planning division of NHSRC focuses on providing support and technical assistance to the MoHFW and to the states in strengthening HRH, policies regarding health systems strengthening and integrated planning.

The team has been supporting the states in:

- Developing comprehensive strategies for HRH,
- Strengthening HR cell at state level through capacity building for comprehensive management of all staff,
- Devising strategies for improving planning, recruitment and retention of HRH, workforce management and performing salary rationalization.
- Implementing health systems approach
- Strengthening Integrated planning

The team also conducts systematic studies for formulation of evidence-based plans related to HRH.

NHSRC intends recruiting **Short Term Consultant - Human Resources for Health / Health Policy and Integrated Planning** purely on Contractual basis for the period mentioned in the contract.

Role and Responsibility:

- Appraise the Programme Implementation Plan (PIP) of the states and prepare discussion points for NPCC. Provide recommendations based on decisions taken during NPCC and as per NHM norms.
- Review various publicly available data and the data shared by states on HRH; analyse the data and prepare reports. Conduct regular review of recruitment undertaken by states and monitor vacancy.
- Collect data from states as per requirement of the ministry and the division
- Support states in strengthening their HRH planning and management practices.
- Undertake other assignments, which may be assigned from time to time by the Reporting Officer.

Qualifications, skills and experience:

- Post graduate degree in Healthcare Management/Public Health Policy
- At least two years of post-qualification experience in public health is required. Candidates those who have worked at MoHFW on PIP would be preferred.
- Proficient in MS-Office-Microsoft Word, Excel, Power Point Presentation
- Understanding of Human Resources for Health and other health issues in Indian context
- Ability to work in a team setting
- Ability to work on different assignments simultaneously to meet the timelines for assignments

Duration: Up to Three months, further extendable subject to performance of candidate and requirement of division.

Age: 35 Years & Below (As on last date of application)

Location: NHSRC Office, New Delhi

Remuneration Range: Between Rs. 60,000/- to Rs. 1,20,000/- per month

****Fee offered within the band will be commensurate qualification and experience***

How to Apply: Candidates are requested to download the application form attached with the TOR, which is uploaded on the NHSRC website and email the duly filled application form to shortterm.nhsrc@gmail.com only by **23rd December 2020**. Application submitted in other format will not be accepted. Please ensure to mention post applied for on the application form, without which the application form will not be accepted.