

Terms of Reference

Advisor - Community Processes / Comprehensive Primary Health Care in NHSRC

National Health Systems Resource Centre (NHSRC) has been set up under the National Health Mission (NHM), Ministry of Health & Family Welfare, as an autonomous registered Society, to channelize technical assistance and capacity building support to the states for strengthening the public health system. The NHSRC is also mandated to contribute towards national strategic health planning and programme design.

If you have a commitment to health equity and excellence, here is a unique chance to work with a team committed to shaping the public health landscape in India. The position offers you an opportunity to participate in the process of strengthening health systems, improving health service delivery and enabling positive health outcomes, through hands on implementation assistance at national, state and district levels. Working with a trans disciplinary team, you can discover, adapt, co-create and disseminate solutions to multiple challenges related to service delivery systems, universal primary health care, human resources for health, community processes, health financing, quality of care, public health planning and health promotion. This is an opportunity to support health systems strengthening at scale, learn from district and sub district implementation, undertake knowledge translation, and enable realization of the vision of universal health coverage.

The position is specifically for Advisor - Community Processes / Comprehensive Primary Healthcare (CP/CPHC) (one position), purely on contractual basis.

Role and Responsibilities:

- Lead the work of the Community Processes and Comprehensive Primary Health Care team in accordance with current priorities of NHM and Ayushman Bharat
- Build team capacity and mentor team members in NHSRC and NERRC to serve as the lead technical and programmatic reference point for the MoHFW/states on CP and CPHC
- Enable relevant policy and programme modifications based on field experience and learning and use of secondary data including an understanding of global thinking in these areas.
- Lead the task of guideline development and support team to build capacity of state and district teams to navigate and use guidelines including adaptation as appropriate.
- Lead the provision of technical support to the center and states required for the development, implementation, and monitoring of Community Processes and Comprehensive Primary Health Care
- Provide technical advice and expertise, based on a robust understanding of state and district realities, review of secondary literature including global evidence in the assessment of the ASHA and community Processes and enable redesign/realignment as required in the present context.
- Commission research including secondary analysis on key programme components to improve programme implementation
- Undertake analysis of survey and programmatic data to identify trends in key primary health care outcomes and enable appropriate policy and programmatic modifications
- Build partnerships with research, academia and civil society agencies to undertake capacity building, research and advocacy for CP and CPHC.
- Work closely with other divisions within NHSRC, RRC-NE and other stakeholders as required
- Undertake other tasks which may be assigned from time to time by the Executive Director.

Qualification and Experience:

- Post Graduate or higher qualification in Medicine and Public Health
- Minimum 15 years of post-qualification work experience in leading large scale programmes for primary health care and community health
- Willingness to travel to states & districts to provide technical assistance & ability to work on different assignments simultaneously to meet the timelines for assignments.
- Computer Skills: Proficiency in commonly used packages like MS Word, Excel, Power Point. Ability to use internet to for desk research, literature review and accessing other relevant documents.
- Excellent oral and written communication skills in English, including an ability to write analytical, reports. Working knowledge of Hindi also desirable.
- Demonstrated ability to work in a multi-disciplinary team environment along-with excellent communication, presentation skills and interpersonal abilities.
- Formal educational qualification, experience & age could be relaxed for exceptional candidates.

Age Limit: 60 Years (As on last date of receiving the applications)

Location: New Delhi

Contract Tenure: Two Years

Remuneration Range: Rs. 1,70,000/- to Rs. 2,20,000/- per month

****Fee offered within the band will be commensurate qualification and experience***

To Apply: Candidates are requested to download the application form attached with the TOR, which is uploaded on the NHSRC website and email the duly filled application form to advisor.cp.nhsrc@gmail.com by **13th February 2020**. Application submitted in other format will not be accepted. Please ensure that the post applied for is clearly mentioned on the application form, without which the application form will not be accepted.