

Terms of Reference
Consultant – Implementation Research for Health Systems Strengthening

National Health Systems Resource Centre (NHSRC) has been set up under the National Health Mission (NHM), Ministry of Health & Family Welfare, as an autonomous registered Society, to channelize technical assistance and capacity building support to the states for strengthening the public health system. NHSRC is mandated to contribute to health policy, strategy development, national health planning, programme design and evaluation.

If you have a commitment to health equity and excellence, here is a unique chance to work with a team committed to shaping the public health landscape in India. The position offers you an opportunity to participate in the process of strengthening health systems, improving health service delivery and enabling positive health outcomes, through hands on implementation assistance at national, state and district levels. Working with a trans disciplinary team, you can discover, adapt, co-create and disseminate solutions to multiple challenges related to service delivery systems, universal primary health care, human resources for health, community processes, health financing, quality of care, public health planning and health promotion. This is an opportunity to support health systems strengthening at scale, learn from district and sub district implementation, undertake knowledge translation, and enable realization of the vision of Universal Health Coverage.

The position is specifically for the requirement of One, Consultant – Implementation Research for Health Systems Strengthening under the Knowledge Management Division, purely on contractual basis.

Roles and Responsibilities:

- Support in creating platform for partners/stakeholders to share and create evidence-based knowledge, enabling the uptake of information to strengthen the Health systems interventions.
- Support the activities as part of IR HSS and coordinate research priority setting workshops, setting annual research agenda and commissioning research.
- Support the rapid reviews on Health Systems interventions and social determinants of health, including development of policy briefs and reports as required.
- Support the IR-HSS platform on all administrative and technical matters
- Ensure timely review of the projects under IR-HSS to provide an update on a periodic basis. Responsible for regular review of the projects with the partner institutions and provide inputs as required for revision and submission of reports.
- Identify best practices and innovations within states and districts and support in documentation. Undertake review of literature and stay up-to-date on current trends in health systems strengthening.
- Provide periodic synopsis of progress in states using data and field findings as a means of technical support and programme oversight.
- Ensure timely and high-quality responses to MoHFW and Parliament Questions pertaining to the division
- Support Executive Director in other assignments as and when required.

Qualifications and Experience:

- Medical/Dental/Health Science Graduate with Post Graduate qualification in Community Medicine/Public Health/Health Systems Research/Epidemiology
- Have at least 2 years of post-qualification experience; Experience of working in the public health system and research would be highly desirable
- Understanding of public health issues in India and role of various stakeholders
- Willingness to travel to states & districts to provide technical assistance & ability to work on different assignments simultaneously and beyond office hours to meet the timelines for assignments.
- Computer Skills: Proficiency in commonly used packages like MS Word, Excel, Power Point. Ability to use internet to for desk research, literature review and accessing other relevant documents.

- Essentially a team player with demonstrated ability to work in a multi-disciplinary team along with good interpersonal abilities,
- Good communication skills in English - both written and oral, presentation skills, ability to write analytical reports are all essential. Working knowledge of Hindi desirable.
- Ability to carry out the given task on his/her own or with minimal supervision

Formal educational qualification and experience could be relaxed when there is published work of high quality or whenever there is work experience of specific relevance.

Age Limit: Not above 40 years

Location: New Delhi with extensive travel to states and Districts

Contract Tenure: Initially, for a period of one year. (The first 3 months will be period of probation. Subject to satisfactory performance, the consultancy will continue for full one year). The consultancy can be terminated by either part giving a notice of one month in writing.

Consultancy Fee Band: Rs. 60,000/- to Rs. 1,20,000/-

****Fee offered within the band will be commensurate qualification and experience***

(Consultant shall not be entitled to any other benefits, payments, subsidy, compensation or pension, except as expressly provided in the consultancy agreement. The Consultant shall not be exempt from taxation and shall not be entitled to reimbursement of any taxes which may be levied as per existing rules on the remuneration received)

- Candidates selected in this interview could be considered for other vacant positions at NHSRC requiring similar skill sets and at appropriate level.

To Apply: Candidates are requested to download the application form attached with the TOR, which is uploaded on the NHSRC website and email the duly filled application form to **nhsrcc.kmd@gmail.com only by 14-October-2020**. Applications submitted in other formats or through other channels with an intent to influence may be a reason for rejection. Please ensure that the post applied for is clearly mentioned on the application form, without which the application form will not be accepted.