

Terms of Reference
Consultant-Healthcare Financing (RRC-NE)

National Health Systems Resource Centre (NHSRC) has been set up under the National Health Mission (NHM) as an autonomous registered society, to channelize technical assistance and capacity building support to the states for strengthening the public health system. The NHSRC is also mandated to contribute towards National strategic health planning and programme design. Work at NHSRC is organised around multiple divisions, namely – Community Processes, Quality Improvement, Public Health Planning, Public Health Administration, Healthcare Financing & Healthcare Technology, HMIS and Human Resources for Health.

NHSRC intends recruiting Consultant (HCF) purely on contractual basis.

Location: RRC-NE, Guwahati, Assam with requirement of travel to states (with focus on EAG states) & districts. Travel could be up to 50% of time in a month.

Roles & Responsibilities:

In the area of Healthcare Financing, NHSRC is currently involved with the following:

- Setting up budget tracking systems and National Health Accounts and institutionalizing these systems
- Developing and demonstrating framework/systems for rationalization and improvement of fund flows to different institutional structures created under NRHM, so as to improve allocative efficiency, quality of care and equity.
- Developing an implementation framework for the states regarding different forms of healthcare provisioning and financing (including health insurance and PPP) that are cost effective and efficient.

The role of the Consultant (Healthcare Financing) involves coordination of technical assistance and institutional strengthening at the central, state, district and health facility levels, with specific reference to rationalization and improvement of fund flows to different institutional structures created under NRHM while improving allocative efficiency, quality of care and equity.

The Consultant will function as part of the Healthcare Financing team within NHSRC-RRC-NE and be responsible for the following tasks:

- a) Assist in analysis of public and private health expenditure patterns in centre, state and districts.
- b) Assist in study of Public Private Partnerships and program specific health financing.
- c) Help to develop systems for improved allocative efficiency within Public Health systems.
- d) Assist the NHSRC Healthcare Financing team in organizing workshops, seminars, conferences and trainings at central, regional, district and facility level; on the theme of Healthcare Financing in general.
- e) Any other task as may be assigned by Advisor-Healthcare Financing and ED-NHSRC.

The tasks will involve extensive travel in various states (with focus on EAG states) and districts at the health facility level.

Qualification and Work Experience:

(i) Qualification:

MPH / MHA / MBA (Finance) / PG Diploma in Health Economics and Financing/ Post Graduation in economics

(ii) Desired Experience:

Minimum 3 years post qualification experience of working with health sector, public financing and budget analysis.

(iii) Other desired qualities:

- The Consultant should be a team player, showing ability to function with various types of players including professionals, government officials, administration, community representatives, and international technical / financial support partners.
- Excellent communication skills (including written and presentation skills) in English and a working knowledge of Hindi. Knowledge of any North-Eastern regional language will be an added advantage.
- Computer proficiency including MS Office (Word/Excel/Powerpoint) and ability to undertake search engine based research. Knowledge of statistical packages (like EPI-info/SPSS/Stata/SAS) is desirable.
- Ability of multi-tasking and adherence to tight timelines under increased work-pressure.
- The Consultant is also expected to be self-driven, innovative, resourceful and quick learner
- Formal educational qualification and experience could be relaxed when there is published work of high quality or whenever there is work experience of specific relevance.

Age Limit: 40 years & below. Age can be relaxed for a suitable candidate.

Note: It is mandatory to mention Age, Year of Passing the Degrees, Current and Past Employment dates on your resume, without which it will not be accepted.

Applications must reach by 4 p.m. on 3-Jan-2015 by email to consultant.hcf.nerrc2014@gmail.com or by post / by hand to HR Manager, NHSRC, NIHFW Campus, Baba Gang Nath Marg, Munirka, New Delhi -110 067. Please ensure to mention post applied for on the envelope (in post) and subject-line (in e-mail), without which applications will not be accepted.