

Terms of Reference
Senior Consultant - Health Care Financing

National Health Systems Resource Centre (NHSRC) has been set up under the National Health Mission (NHM) as an autonomous registered society, to channelize technical assistance and capacity building support to the states for strengthening the public health system. The NHSRC is also mandated to contribute towards National strategic health planning and programme design. Work at NHSRC is organised around multiple divisions, namely – Community Processes, Quality Improvement, Public Health Planning, Public Health Administration, Healthcare Financing & Healthcare Technology, HMIS and Human Resources for Health.

NHSRC intends recruiting Sr. Consultant (HCF) purely on contractual basis.

Location: New Delhi with requirement of travel to states & districts. Travel could be upto 50% of time in a month.

Roles & Responsibilities:

1. Is aware of System of Health Accounts and the process of implementing it in Indian Context. Prior work related to Health Accounts is desirable.
2. Understands and has worked on concepts related to Universal Health Coverage and related methods for monitoring progress towards UHC
3. Understands various methods for Costing of healthcare services and has prior experience related to costing.
4. Be able to collect, analyse and publish research regarding healthcare financing policy, budgetary allocations and the patterns of health expenditures by states and the centre and household out of pocket expenditures
5. Able to work on cost effectiveness of different programmes and technologies.
6. Undertake studies to understand financing of different programmes and fund flows, and improve allocative efficiency and use of financing as tools for programme management and improvement.
7. Undertake programme evaluation especially of public private partnerships and insurance programmes.
8. Developing and accessing different forms of contractual arrangements and skills to draw up appropriate contracts for service providers.
9. Ability to publish research in international journals is desirable.
10. Provide technical input as Public Health and financing expert to different stakeholders.
11. Any other activity as allotted by Advisor – Health Care Financing and/or Executive Director, NHSRC.

Qualification & Work Experience:

1. Possess a Medical/ Dental/ AYUSH / degree from a reputed Institute with any qualification in health management or health financing / MBA (Finance) Or Doctorate or M.Phil in economics with work in health financing- could be even masters in economics if there are published papers.
2. Minimum 5 years of post-qualification work experience.

3. Computer proficiency with high level of familiarity with commonly used packages like MS Word, Excel, Power Point; any one computerized accounting package is highly desirable.
4. Excellent communication and presentation skills, analytical and interpersonal abilities, excellent oral and written communication skills in English. Working knowledge of Hindi is desirable.
5. Demonstrated ability to work in a multi-disciplinary team environment.
6. Ability to deliver at very short notice and work under pressure.
7. Experience of working with senior government officials at central and or state level.
8. Good capacity building skills in health sector.
9. Strategic thinking and leadership skills.
10. Formal educational qualification and experience could be relaxed when there is published work of high quality or whenever there is work experience of specific relevance.

Age Limit: 50 years & below. Age can be relaxed for a suitable candidate.

Note: It is mandatory to mention Age, Year of Passing the Degrees, Current and Past Employment dates on your resume, without which it will not be accepted.

Applications must reach by 4 p.m. on 3-Jan-2015 by email to sr.consultant1.hcf.2014@gmail.com or by post / by hand to HR Manager, NHSRC, NIHFW Campus, Baba Gang Nath Marg, Munirka, New Delhi -110 067. Please ensure to mention post applied for on the envelope (in post) and subject-line (in e-mail), without which applications will not be accepted.