# Terms of Reference Technical Officer (HRD) (CTD)

National Health Systems Resource Centre (NHSRC), New Delhi on behalf of Ministry of Health & Family Welfare (MoHFW) is seeking applications from qualified candidates for the above mentioned post purely on contractual basis.

#### Responsibilities:

- 1. To facilitate and track the recruitment processes, training needs and conduct of training at National/state/district levels.
- 2. To create knowledge skill framework for RNTCP employees and ensure that career progression is commensurate to skills.
- 3. To assist Central TB Division in collaborating with National Institutes, national training sites and training partners to prepare training schedules and facilitate trainings.
- 4. To assist Central TB Division in the capacity building of State Training and Demonstration Centres.
- 5. To Assist Central TB Division in monitoring and quality assurance of trainings imparted at National/state/district levels. 6. To assist central TB Division in tracking payments of compensations and eligible benefits to the contractual HR recruited at state/district levels.
- 7. To assist central TB Division in developing mechanisms for direct disbursal of compensations and benefits to the program HR
- 8. To handle day to day correspondence at Central TB Division pertaining to human resource development at national, state and district levels.
- 9. To assist Central TB Division in operating employee career progress plans and grievance redress mechanisms.
- 10. To facilitate change management with respect to use of ICT & Nikshay tools for concerned data entry, validation & its use for public health action
- 11. Any other job assigned as per programme need.

#### **Essential Qualification / Requirements**

Post Graduate Degree in Management (Human Resources)

## **Preferential Qualification/Skills**

Five years' experience in managing Human resources preferably in Public Health

#### Reporting

The overall In charge of Technical Officer (HRD) would be the ADDG-TB.

## Age

Up to 65 years as on last date for receiving application and ready to travel extensively.

### Remuneration

Remuneration Range: Between Rs. 90,000/- to Rs. 1, 30,000/- per month

#### To Apply:

Candidates are requested to download the application form attached with the TOR, which is uploaded on the NHSRC website and email the duly filled application form to <a href="mailto:recruitments.ctb@gmail.com">recruitments.ctb@gmail.com</a> only by **29-Nov-2019**. Application submitted in other format will not be accepted. Please ensure to mention post applied for on the application form, without which the application form will not be accepted.