

Terms of Reference 'Trainers' under ASHA Program

National Health Systems Resource Centre (NHSRC) has been set up under the National Health Mission (NHM) as an autonomous registered society, to channelize technical assistance and capacity building support to the states for strengthening the public health system. The NHSRC is also mandated to contribute towards National strategic health planning and programme design. Work at NHSRC is organised around multiple divisions, namely – Community Processes, Quality Improvement, Public Health Planning, Public Health Administration, Healthcare Financing & Healthcare Technology, HMIS and Human Resources for Health.

NHSRC intends recruiting 'Trainers' under ASHA Program purely on contractual basis.

Location: New Delhi / Home State with travel to districts / adjacent states.

Background:

ASHAs are a central feature of the National Health Mission's (NHM) community process component. Today there are 8.6 lakh ASHAs across the country who have contributed to improving maternal and newborn health, child health and nutrition, and selected disease control programmes. NHSRC invites applications from qualified individuals for selection of 'Trainers' under the ASHA program. The initial engagement would be for a period of 2 years. The eligibility criteria are as follows:-

Roles and Responsibilities:

1. To serve as part of NHSRC Resource pool of trainers
2. Provide support and supervision to ensure conduct of quality training at the designated training site for state and districts trainers.
3. Support the process of ASHA certification at national and state level.
4. Participate in training workshops in the states for ASHA trainers to supervise the quality of training, provide feedback trainers and enable improvement.
5. Serve as a co-evaluator of ASHA trainers.
6. Undertake regular visits to various training sites to monitor quality of training
7. Support the state team in building a system for evaluation of ASHA Trainers in the training sites.
8. The role includes extensive travel to other states to support the ASHA training, at an average of 20 days in a month.

Qualification & Work Experience:

1. Should have 8 to 10 years of experience in training trainers of community health workers programs
2. Graduate in Social work, Education, Development studies, Home science or graduate in medicine (MBBS, BAMS/BHMS) or Nursing (B.Sc.), Public health (MPH)
3. Retired staff nurses, Nurse/ANM tutors/Social mobilization trainers would also be considered.
4. Preference would be given to individuals who have experience in training community health workers in community based organizations/ASHA and other large scale government programmes.
5. Willingness and interest in working as a trainer in this program for at least two years.
6. Understanding, empathy and respect for rural women.
7. Willingness to travel
8. Formal educational qualification and experience could be relaxed when there is work experience of specific relevance.

Age Limit: 50 years & below. Age can be relaxed for a suitable candidate.

Note: It is mandatory to mention Age, Year of Passing the Degrees, Current and Past Employment dates on your resume, without which it will not be accepted.

Applications must reach by 4 p.m. on 3-Jan-2015 by email to asha.trainer2014@gmail.com or by post / by hand to HR Manager, NHSRC, NIHFV Campus, Baba Gang Nath Marg, Munirka, New Delhi -110 067. Please ensure to mention post applied for on the envelope (in post) and subject-line (in e-mail), without which applications will not be accepted.